

Consensus Defined

Less Like Consensus

- Have my ideas been ignored by others?
- After I have offered my idea, is the next point in the discussion completely separate and different?
- Am I interrupted?
- Are my ideas forgotten?
- If my ideas are charted on paper, are my words changed by the recorder?

- Am I stuck on my way or my idea so that no matter what is said, I won't change my mind?
- Are my points immediately responded to by counterpoints?
- Are "Yes, but ..." remarks heard?

- Is the decision fixed forever and then forgotten?

- Am I unhappy with the decision?

- Do I have any left over resentment from the decision process or outcome?
- Do I "bad mouth" the decision to others who were not present?

1. Has my idea been heard and fully considered by everyone?

2. Am I open to other's influence?

3. Am I willing to reality-test the decision and get information on how well it's working?

4. Am I, at least, not unhappy with the decision?

5. Can I live with and support the decision?

More Like Consensus

- Have I stated all my major concerns and needs honestly?
- Have I aired my opinions that may differ from others?
- Have others added to or supported my ideas?
- Has someone paraphrased my intentions and ideas?
- Have my ideas been recorded on chart paper as part of the discussion?

- Have I changed my mind based on logic, needs or feelings?

- Is this decision an experiment?
- Is there a set time for follow-up, check-in and modification?

- Am I at the very least ambivalent about the decision?
- Do I know how strongly I truly feel about the decision?

- Do I restate the decision correctly?
- Do I accurately represent this team decision to others?