

# Consensus Scale

- 1 – Not heard, not understood  
You're not listening to me; I don't feel like I'm being heard or valued
- 2 – Few more concerns to be aired  
I am not in favor of this decision, have strong reservations that have not been validated, folks seem locked in, I have little influence
- 3 – Ambivalent, can live with  
I am ambivalent, some reservations, some commitment
- 4 – Will go along, not unhappy  
I will go along with the decision, not completely happy with it but not unhappy
- 5 – Full support  
In complete agreement or almost complete agreement, can fully support it as my own